

## ANIMAL WELFARE POLICY

For access to the Animal Welfare fund pertaining to Animal Welfare issues, a written request must first be made to The Animal Welfare Committee Chairperson(s) that will then forward to the Animal Welfare Committee Members. The Committee will review the application and make a recommendation to the Executive Committee. The Animal Welfare and Executive Committees will base their decisions using the guidelines as established below. A limit of Five Thousand (\$5,000.00) per request, with any additional amount requiring approval by the majority of The Animal Welfare Committee Members.

As established by the executive committee on 3/26/2012 and subject to review and change from time to time in the full discretion of the executive committee or board of directors the target balance to be maintained in the Animal Welfare fund will be Fifty Thousand Dollars (\$50,000.00). When monies are awarded from The Animal Welfare Fund, such monies will be replenished from the general fund, pending the approval of The Executive Committee and The Budget Committee Chairperson(s).